

PC JEWELLER LIMITED

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

1) PREAMBLE

PC Jeweller Limited (the “**Company**”) believes that a Board which is well informed / familiarised with the company contributes significantly to that company. The SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 also stipulates that the listed entity shall familiarise the Independent Directors through various programmes about the listed entity, including the following (a) nature of the industry in which the listed entity operates; (b) business model of the listed entity; (c) roles, rights, responsibilities of independent directors; and (d) any other relevant information. Accordingly, the Company has adopted under mentioned Familiarisation Process for its Independent Directors.

2) FAMILIARISATION PROCESS

- i) The Independent Directors are made aware of their roles, responsibilities and liabilities at the time of their appointment / re-appointment through a formal letter of appointment, which also stipulates various terms and conditions of their appointment.
- ii) Executive Director(s) / Senior Management periodically keep abreast the Independent Directors about the Company, its business model and operations, the industry, Codes of Conduct and Policies of the Company applicable to them. They also keep them updated about the ongoing events and developments relating to the Company, from time to time.
- iii) The Company shall, if required, conduct formal induction programmes to familiarise the Independent Directors with the Company, its business model and nature of the industry in which the Company operates, etc.
- iv) The Independent Directors have the freedom and opportunity to interact with Senior Management and seek any information.
- v) The Independent Directors are also provided opportunities to visit the Company’s showrooms and manufacturing units.